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**UMARAS, UAB**  
**MANAGEMENT SYSTEM POLICY FOR QUALITY, ENVIRONMENTAL PROTECTION**  
**AND PACKAGING HYGIENE**  
01 March 2018

Mission of UMARAS, UAB - to satisfy to the greatest possible extent its customers' needs by providing them with high-quality and safe packaging.

Vision of UMARAS, UAB - to become a competitive and reliable manufacturer of packaging and service provider in Lithuania as well as abroad.

The front office of the Company seeking to ensure high-quality manufacture of packaging and stable and profitable activity of the Company has set following objectives:

- to constantly control and improve the Management Systems for Quality, Environmental Protection, Packaging Hygiene seeking effectiveness and environmental efficiency, ensuring timely determination and elimination of causes of non-conformities;
- to ensure that all operations would comply with the requirements of legislation of the Republic of Lithuania, standards and other normative documents;
- to know and analyse the customers' needs, to satisfy their requirements and to exceed their expectations;
- to improve the manufacturing processes by renewing technologies and equipment for manufacture of safe and hygienic packaging, being ready for potential accidents and performing risk factors analysis;
- to introduce new technologies for maintenance and repair of the equipment (motors);
- to ensure cooperation with suppliers and sub-contractors by involving them in implementation of the Company's policy;
- to improve the employees' competence and qualification;
- to involve all employees in implementation of the Management Systems for Quality, Environmental Protection, Packaging Hygiene by making them familiar with significant aspects of environmental protection;
- to implement the necessary programs intended for ensuring safe packaging;
- to organize the activities in compliance with the principles of pollution prevention, to rationally use natural resources and to ensure the improvement of waste management pursuant to legislation;
- to target necessary resources on implementation of the objectives and maintenance and constant improvement of the Management System for Quality, Environmental Protection, Packaging Hygiene.

The front office of the Company pledges to regularly review this Policy so that it would continue to be up-to-date and to annually set objectives and tasks for its implementation. This Quality, Environmental Protection and Packaging Hygiene Policy is transparent and accessible to all employees and parties concerned.

General Manager

Kostas Jovaiša